

SECONDED NATIONAL EXPERT- JOB PROFILE**Vulnerability Assessment Evaluator****(Vulnerability Assessment Unit/Measures and Strategy)****Tasks and responsibilities related to this post:**

Reporting to the Head of Unit and under the supervision of the respective Head of Sector the main duties related to this position are:

- To prepare vulnerability assessments, reports, letters, briefing notes, responses to enquiries and presentations;
- To coordinate monitoring and implementation of recommended measures following different vulnerability assessments;
- To support all activities related to the Vulnerability Assessment Network including organisation of meetings and workshops as well as network cooperation related to joint analytical activities;
- To monitor and analyse information on Member States' technical equipment, systems, capabilities, resources, infrastructure, adequately skilled and trained staff necessary for border control as well as contingency plans on border management according to the best practices in the field;
- To support further development of Common Vulnerability Assessment Methodology.

Selection criteria:**Professional qualifications, competencies and experience required:****Essential:**

- At least 10 years of work experience within national and/or EU public administration, and international organisation and/or EU Member State authorities in the main tasks covered by SAMD/VAU
- Excellent knowledge of Schengen Acquis in general, and Schengen Borders Code and its Practical Handbook in particular
- Proven experience in working on EU Justice and Home Affairs dossier beyond a single MS context e.g., participation in the relevant Schengen evaluations or Working Parties of the Council of the EU
- Professional experience in writing assessments, reports, letters and briefing notes
- Experience in coordinating/leading teams

Assets:

- Experience in working on Vulnerability Assessment matters and/or participating Vulnerability Assessment Network meetings
- Experience in vulnerability assessment, risk analysis and audit methodologies
- Ability to analyse data in MS Excel or other software tools



- Sound understanding of the European Integrated Border Management and the mandate of the European Border and Coast Guard Agency

Personal skills & competencies required:

- Ability to work as part of a diverse team
- Ability to communicate clearly and present complex subjects simply, both orally and in writing
- Good leadership skills