

SECONDED NATIONAL EXPERT- JOB PROFILE

Maritime Surveillance Expert

(Frontex Situation Centre)

Tasks and responsibilities related to this post:

Reporting to the Command and Control Centre Head of Sector (and under the supervision of the respective Team Leader), the main duties related to this post/position are:

- Coordinate the execution of close-to-real-time monitoring activities of designated areas over the maritime domain, including third-country ports, which have been identified through risk analysis and information as being embarkation or transit points for vessels or other craft used for illegal immigration or cross-border crime;
- ➤ Coordinate the execution of close-to-real-time monitoring activities over the maritime domain in order to detect, identify and track vessels and other craft being used for, or suspected of being used for, illegal immigration or cross-border crime;
- Make sure that the stakeholders of the Agency receive constant information flow during daily maritime surveillance activities;
- Facilitate the information exchange with internal and external stakeholders related to Eurosur Fusion Services (EFS) products execution (i.e. tracking vessels of Interest, Anomaly Detection, etc.);
- Produce daily or ad hoc situational awareness reports and update relevant information.
- Support real-time aerial surveillance activities by providing information on events and targets of interest;
- Take up initiative where and when necessary for gaining a timely situational awareness, also by liaising directly with external stakeholders such as National Coordination Centres (NCC) or Maritime Rescue Coordination Centres (MRCC) within the framework of European Border and Coast Guard Regulation;
- Coordinate the daily activities of the deployed Team Members (i.e. Vessel Trackers);
- Produce and maintain updated documentation (i.e. SOPs, Handbook, etc.) related to direct execution of EFS.

Selection criteria:

Professional qualifications, competencies and experience required: <u>Essential</u>:

- At least 3 years' experience in working for maritime border management/law enforcement related entities
- At least 3 years' experience in monitoring maritime traffic and in working with maritime surveillance and analytical tools being able to identify suspicious behaviour of vessels
- At least 3 years' experience in activities related to information exchange and handling of sensitive information
- At least 3 years' experience in drafting situation monitoring products/reports by compiling different sources of information and developing business documentation



including processes

➤ Willingness and readiness to work in both regular office hours and irregular hours in a 24/7 shift pattern based on the needs of the Sector including weekends and public holidays

Assets:

- > Experience in working in international environment
- Experience in crisis management related activities
- Experience as a navigating officer on board surveillance platforms or working in vessel traffic services

Personal skills & competencies required:

- Excellent communication skills in English, both verbally and in writing
- Strong analytical and problem-solving skills
- Ability to organize and manage work, including the ability to cope with stress in relation to demanding tasks, heavy workload and time pressure
- Very high level of commitment, constructive, positive and service oriented attitude and ability to generate good team spirit



SECONDED NATIONAL EXPERT- JOB PROFILE

Real Time Surveillance Expert - MAS Coordinator

(Frontex Situation Centre)

Tasks and responsibilities related to this post:

Reporting to the Command and Control Centre Head of Sector (and under the supervision of the respective Team Leader), the main duties related to this post/position are:

- To coordinate Frontex Surveillance Aircrafts activities;
- ➤ To direct the patrolling activity of the aerial assets in order to fulfill the mission objective;
- ➤ To assign tasks to aircrafts, coordinate multiple assets operations, contributing to the effectiveness of the missions;
- ➤ To take up initiative where and when necessary for gaining a timely situational awareness, also by liaising directly with external stakeholders such as National Coordination Centres (NCC) or Maritime Rescue Coordination Centres (MRCC);
- ➤ To make sure that the relevant authorities receive constant information flow during flight operations;
- Support the preparation and direct execution of Eurosur Fusion Services (EFS) in a specific geographical area;
- Facilitate the information exchange with internal and external stakeholders related to EFS products execution (i.e. Tracking vessels of Interest, Anomaly Detection, etc.);
- Produce and maintain updated documentation (i.e. SOPs, Handbook, etc.) related to direct execution of EFS.

Selection criteria:

Professional qualifications, competencies and experience required: <u>Essential</u>:

- At least 3 years' experience in working for border management/law enforcement related bodies
- ➤ At least 3 years' experience in leading operational teams
- At least 3 years' experience in activities related to information exchange and handling of sensitive information
- ➤ At least 3 years' experience in drafting situation monitoring products/reports by compiling different sources of information and developing business documentation including processes
- ➤ Willingness and readiness to work in both regular office hours and irregular hours in a 24/7 shift pattern based on the needs of the Sector including weekends and public holidays



Assets:

- > Experience in working in international environment
- > Experience in crisis management related activities
- ➤ Experience in border surveillance activities (maritime and/or land) including SAR and law enforcement complex operations

Personal skills & competencies required:

- > Excellent communication skills in English, both verbally and in writing
- Strong analytical and problem-solving skills
- Ability to organize and manage work, including the ability to cope with stress in relation to demanding tasks, heavy workload and time pressure
- Very high level of commitment, constructive, positive and service oriented attitude and ability to generate good team spirit



SECONDED NATIONAL EXPERT- JOB PROFILE

Senior Duty Officer

(Frontex Situation Centre)

Tasks and responsibilities related to this post:

Reporting to the Head of Unit and under the supervision of the respective Head of Sector the main duties related to these positions are:

- To carry out situation monitoring tasks, using all available sources (such as Eurosur Fusion Services):
- > To conduct extensive open source and media monitoring activities;
- To support the crisis management activities of the Agency;
- To develop enhanced situational awareness by adopting a proactive approach to information gathering and assessment;
- To communicate and report events/incidents/requests to competent authorities and Frontex Units/Entities, in line with the applicable procedures;
- To produce and disseminate reports and documents, relating to the service of the Monitoring Hub;
- To organize and participate in meetings, presenting the current situational picture in regular briefings or on ad hoc basis;
- To carry out information exchange through regular communication channels and via restricted network;
- To develop procedures, guidelines and other business documentation;
- To support project management in relation to the activities of the Sector;
- ➤ To perform any other task within the area of competence including administrative and supporting tasks.

Selection criteria:

Professional qualifications, competencies and experience required: Essential:

- At least 3 years' experience in media monitoring/open source intelligence activities possibly in Operational/Situation Centre
- At least 3 years' experience in risk analysis or situation monitoring activities
- ➤ At least 3 years' experience in activities related to information exchange and handling of sensitive information
- ➤ At least 3 years' experience in drafting situation monitoring products/reports by compiling different sources of information and developing business documentation including processes
- ➤ Willingness and readiness to work in both regular office hours and irregular hours in a 24/7 shift pattern based on the needs of the Sector including weekends and public holidays



Assets:

- > Experience in working in international environment
- Experience in crisis management related activities
- Experience in information and data management applications (like JORA, EUROSUR, FOSS, SAS), restricted networks/applications (e.g. SIENA) and encryption/decryption tools

Personal skills & competencies required:

- Excellent communication skills in English, both verbally and in writing
- Strong analytical and problem-solving skills
- Ability to organize and manage work, including the ability to cope with stress in relation to demanding tasks, heavy workload and time pressure
- Very high level of commitment, constructive, positive and service oriented attitude and ability to generate good team spirit