SECONDED NATIONAL EXPERT - JOB PROFILE
Analyst - 3 positions

Reporting to the Head of Unit and under the supervision of the respective Head of Sector the main duties related to these positions are:

➢ delivering tailored high quality analysis on the nature and scope of illegal migration and associated cross border criminal activities,

➢ providing support to analytical activities related to one of the areas of expertise listed below;

➢ providing analytical support of risk analysis networks with Members States and Third Countries;

➢ support to the development of methodologies for risk analysis, within the area of expertise;

➢ providing support in preparing risk assessments, reports, letters, briefing notes and responses to enquiries;

➢ supporting the organisation of meetings, workshops, seminars and network cooperation relevant for the area of expertise, in the field of unit/sector activities;

➢ collecting and processing the necessary data according to the best practices in the field

➢ supporting and implementing the working cooperation with other Frontex units/sectors promoting the best practices and knowledge-sharing.

Areas of expertise, profiles:

Operational Analysis

➢ Providing analytical support in the planning, operational phase, and final evaluations of joint operations, rapid interventions, and pilot projects;

Strategic Analysis – focus on return

➢ Migration and border management with focus on planning and implementation of return activities;

Strategic Analysis- Counterterrorism aspects

➢ Analytical activities in the field of counter-terrorism;

➢ Providing input for development of key risk indicators with a focus on FTF movements and collecting and processing the necessary data on FTF movements;

Strategic Analysis-- Document Fraud aspects

➢ Border management and border security with focus on document fraud;

Essential professional qualifications, competencies and experience required:

➢ At least three years of professional experience with delivering high quality analysis in one of the areas of expertise;

➢ Capacity to analyse and make sense of quantitative datasets and qualitative information coming from a wide variety of sources;

➢ Ability to develop hypotheses on irregular migration and associated cross-border criminal activities, identify intelligence gaps and make recommendations for risk mitigation measures;

➢ Skills in preparing risk assessments, reports, letters and briefing notes;

➢ Excellent command of Microsoft Office applications.

Assets:

➢ Experience in border control activities and trends concerning irregular migration, in the professional qualifications and experience;

➢ Completed training in intelligence analysis, strategic analysis or similar;

➢ Experience of working with Open Source Intelligence (OSINT);

➢ Familiarity with administrative working practices of the EU or other international organisations;

➢ Experience of working with Human Intelligence

Personal skills & competencies required:

➢ Capability to organise and manage work, including the ability to cope with stress in relation to demanding and multiple tasks, heavy workload, time pressure and tight deadlines;

➢ Strong sense of initiative, responsibility and commitment and customer service and support-oriented work ethic;

➢ Excellent presentation, interpersonal and communication skills in English at least at C1 level (ability to communicate clearly and precisely to different audiences both orally and in writing);

➢ Ability to cooperate effectively within a diverse team in a multicultural environment (good team-working & team-building skills).