

Position Name: Senior Coordination Adviser	Employment Regime: Seconded	
Ref. number: LIBOP02	Location: Tripoli	Availability: ASAP
Component/Department/Unit: Border Management Unit	Security Clearance Level: EU SECRET	Open to Contributing Third States: NO

1. Reporting Line:

The Senior Coordination Adviser reports to the Head of the Border Management Unit.

2. Main Tasks and Responsibilities:

- To map, assess, and coordinate international assistance to Libyan authorities in the areas covered by the Mission's mandate, especially related to border management;
- To closely coordinate with the Mission's operational components/units to ensure that Mission's operational activities are coordinated with other local, EU and international actors to avoid duplication and advise on the consistence, complementarity and sustainability of Mission's activities with other international initiatives;
- To provide advice in the design and establishment of local coordination mechanisms, and represent the Mission in these mechanisms, together with Operational Components representatives;
- To contribute to the development and regular updating of the Mission Implementation Plan, once it is in place;
- To contribute to Mission's internal and external reporting against benchmarking;
- To undertake any other related tasks as requested by the Line Manager(s).

3. Mission Specific Tasks and Responsibilities:

- To assist in the definition and elaboration of an institutional reform of Border Security and Management in Libya through developing the Concept Note towards a White Paper to a fully-fledged reform document;
- To be responsible for the daily lead of the White Paper process in close conjunction with all the relevant Libyan authorities and agencies involved in border security, management and trade facilitation;
- To start with the assessment of relevant Integrated Border Management areas (legislation, organisation, human resources and training, equipment infrastructure and information technology, policies and procedures) which will all be outlined in the White Paper;
- Support coordination and cooperation with relevant regional and international organisations, CSDP missions, as well as third countries and neighbouring countries with a focus on border security and management;
- In coordination with the Human Rights and Gender Adviser, ensure that human rights and gender aspects are mainstreamed through the whole reform process.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree

OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND

- A minimum of 6 years of relevant professional experience, including operational and strategic level experience within a SSR context, after having fulfilled the education requirements. The 6 years must include a minimum of 3 years of management experience.

5. Essential Knowledge, Skills and Abilities:

- Operational and strategic level experience within a SSR context;
- Planning and coordination skills;
- Capacity to analyse and structure information;
- Networking and mediation skills;
- Very good knowledge of the English language, written and spoken

6. Desirable Qualifications and Experience:

- Experience in leading and coordinating international efforts to support host state reforms in the area of SSR;
- Knowledge and experience of leading multi-thematic and multi-layered security, rule of law or stabilisation related programmes;
- Experience in strategic analyses, planning and reporting as well as a sound understanding of strategic and operational considerations.

7. Desirable Knowledge, Skills and Abilities:

- Ability to engage with senior officials/ governmental level decision makers;
- Experience in producing strategic analyses and having a sound understanding of strategic and operational considerations relevant in designing SSR;
- Knowledge of Arabic and/or French is an advantage.